SOUTHERN DISTRICT OF NEW YORK	
DAVID FLOYD, et al.,	x : :
Plaintiffs,	: 08 Civ. 01034 (SAS)
-against-	: : ECF CASE
THE CITY OF NEW YORK, et al.,	DECLARATION OF GRETCHEN HOFF
Defendants.	: VARNER
	· ;

LIMITED STATES DISTRICT COURT

GRETCHEN HOFF VARNER declares as follows pursuant to 28 U.S.C. § 1746:

- 1. I am an attorney duly admitted to practice law in this Court and in the courts of the State of New York.
- 2. I am an associate at Covington & Burling LLP, which serves as co-counsel for Plaintiffs in this action. I submit this Declaration in further support of Plaintiffs' motion for class certification under Federal Rule of Civil Procedure 23.
- 3. Attached as Exhibit 1 is a true and correct copy of City of New York v. Patrolmen's Benevolent Association, 4OCB2d 67 (BCB 2011).

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Executed on February 2, 2012, in New York, New York.

GRETCHEN HOFF VARNER